

mmct communiqué

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This Month's Communiqué Focus: **Leadership**

Dear Friends,

Good leadership means good member care. Competent and caring leaders make all the difference for workers going through culture shock, crisis, grief, transitions or chronic stress. You name the challenge and good leadership can be of significant help.

We trust that the resources in this Communiqué will help you as leaders. **If you notice a key resource missing**, <u>please send us</u> the name with an internet link so we can add it to the archived edition of this issue stored on <u>our website</u>. We envision Communiqués as "living" documents, so we welcome your additions.

The next Communiqué will focus on two particular aspects of Leadership that are serving many in cross-cultural work these days – **Coaching and Mentoring. If you have a recommendation** to share, please <u>send</u> <u>an email</u> in the next couple weeks, as we hope to send another issue to you soon. Thanks!

May the Lord bless us as leaders and bless those who serve us as leaders as well.

The Mobile Member Case Team

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NOTE: The latest version of <u>Adobe Reader</u> is needed for users of Mozilla Firefox 4 or 5 and recommended for all others. For best viewing choose "View" then "Full Screen Mode".

websites

<u>Member Care Media</u> offers several podcasts on Leadership, Servant Leadership and Transformational Leadership. Listen as workers with leadership experience share their insights, Biblical perspective and stories.

The Mission Exchange offers leadership resources, including a free newsletter, The Leader's Edge, which features book reviews and announcements about upcoming webinars or events. Membership in The Mission Exchange, which you may already have through your own organization, provides access to many resources. **NB:** Though the issues discussed are global, the flavor of these resources is understandably North American, since their member base is NA organizations.

CrossGlobal Link also has some interesting webinars online. Check out Leader Link and the Global Link.

<u>Global Connections</u>, based in the UK, offers **helpful codes and** <u>guidelines</u> for mission leaders and human resources managers to consider. Though no <u>Mission CEO's Forum</u> is currently scheduled, this might be a site to keep an eye on.

The quarterly <u>Leadership Journal</u> speaks to issues that challenge any Christian leader. You can read it online in the <u>Christianity Today Library</u>, a very rich collection of archives from several Christian publications. Be sure to rest your cursor on the tabs at the top to see all they offer.

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If you would rather not pay to subscribe to the quarterly journal or to become a member of the archive Library, you can sign up for **Leadership Weekly**, a free newsletter with links to articles for leaders in various Christianity Today publications. To subscribe, look for the Free Newsletter offer at this link (in the middle of the page and at the bottom of the page).

For **women in leadership**, <u>Gifted for Leadership</u>, another **free weekly newsletter** from CT, provides great support and practical resources. <u>Subscribe here</u>.

Good governance is crucial to good organizational leadership. You might want to download some of the <u>free</u> <u>articles</u> and maybe order the book, Governance Matters, from the <u>Relationship Model</u> site.

blogs

Stephen Mayers, a YWAM leader, blogs very practically and personally about <u>Leadership Development</u>. In his May 31 post he refers to the self-assessment tool, Strengths Finder. See below in self-assessments.

<u>Leading from the Sandbox</u>, by mission leader T.J. Addington, is a blog for those in ministry organizations who desire to take their leadership, teams, governance and ministry effectiveness to the next level. Clicking on the label <u>Emotional Intelligence</u> will bring some food for thought!

<u>Leadership Letters</u>, a ministry of Malcolm Webber, serves Christian leaders all over the globe. The series on <u>Understanding Change</u> provides helpful insights and advice about leading with grace through a change process.

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self-assessment tools

<u>CRM</u> (Creative Results Management) equips leaders to transform skills, character, mindsets, and relationships for meaningful results. Try <u>The Effectiveness Checklist</u> and see how you are doing with the **5 Habits of Personal Effectiveness** for leaders.

Keep Growing offers a free <u>Personal Growth Self-Assessment</u>, which is based on some of Bobby Clinton's writings (see books below).

<u>Strengths Finder</u> is a widely used self-assessment that can also help teams understand and grow with one another. Unfortunately, Clifton Strengths Finder access codes are available only through the purchase of certain Gallup books. But the gain may be worth the investment for an individual leader or team.

books

In <u>Leading Cross-Culturally: Covenant Relationships for Effective Christian Leadership</u>, Sherwood Lingenfelter defines cross-cultural leadership with an emphasis on building communities of vision, trust, and empowerment through leadership based on biblical principles. He argues that leaders must inhabit the gospel story to be effective cross-culturally.

<u>Spiritual Leadership: The Interactive Study</u>, by Henry and Richard Blackaby, takes their classic <u>text</u> (recently revised and expanded, including a chapter on leading change) one step further with some very challenging questions. Suited for personal or group study, this brings solid Biblical and practical insights and tools.

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<u>Leading Across Cultures: Effective Ministry and Mission in the Global Church</u>, by James E. Plueddemann, presents a roadmap for cross-cultural leadership development in the global church. He integrates theology with leadership theory to apply biblical insights to practical issues in world mission. The author shows how leaders can grow from an individualistic egocentric practice of leadership to a more global-centric approach.

<u>The Making of a Leader: Recognizing the Lessons and Stages of Leadership Development</u> by Robert J. Clinton, Fuller Seminary professor. By studying the lives of hundreds of historical, biblical, and contemporary leaders, Bobby Clinton determined six stages of leadership development to help us determine where we are in the process. Each chapter in this leader resource concludes with a personal application section.

A Work of Heart: Understanding How God Shapes Spiritual Leaders by Reggie McNeal. "Leadership is less about technique or motivation than it is about the leader's own heart," suggests McNeal. Through brief studies of the lives of Moses, David, Paul and Jesus, the author presents six factors in the shaping of a leader's heart: culture, call, community, communion, conflict, and the commonplace.

<u>Strengthening the Soul of Your Leadership</u>, by Ruth Haley Barton, lays bare the ancient truth that great leadership comes from the inside out, and provides a helpful road map for examining and seeking God's transformation of that largely unexamined inner core from which true leadership proceeds.

<u>The Leadership Challenge</u>, by Kouzes and Posner, is a classic leadership text that, though not overtly Christian, promotes a biblical style of leadership. In fact, a handful of Christian leaders (John Maxwell, Nancy Ortberg, etc.) have co-authored a follow-up book with Kouzes and Posner entitled <u>Christian Reflections on The Leadership Challenge</u>.

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In the Name of Jesus: Reflections on Christian Leadership. In this small book, Henri Nouwen uses the story of Jesus' temptation in the desert (Matthew 4:1-11) and the story of Peter's call to be a shepherd (John 21:15-19) to present key characteristics of Christian leaders: being prayerful rather than relevant, ministerial rather than popular, and being led rather than being a leader.

articles

<u>Your Most Important Conversation</u>, by Gordon McDonald, encourages us as leaders to each week debrief with ourselves and God and then shares how to do it with reference to William Wilberforce's example.

My Holy of Holies, by John Ortberg, speaks to preachers about preparing their souls to preach. But these same principles apply to our lives as leaders. This is one of many articles by John Ortberg in Leadership Journal calling us to godly leadership.

Here's another stimulating article, by John Ortberg, concerning a job that leaders cannot delegate: <u>Hope Management</u>.

<u>I'm Losing My Focus</u>, by Dale Burke, suggests dividing our time among the "four R's": Rest, Results, Response and Refocus.

Christian Leadership Alliance (CLA) serves Christian nonprofit leaders. Many articles are housed in their Knowledge Resource Center – be sure to note the left column tabs and the "more" button in the box on the right once you are in a category.

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dvd

<u>Shackleton – The Greatest Survival Story of All Time</u> tells the story of Ernest Shackleton's failed trans-Antarctica expedition of 1914-1916. Especially when combined with the book, <u>Shackleton's Way: Leadership Lessons from the Great Antarctic Explorer</u>, this film inspires us to love those we lead even when the challenges of our tasks tempt us to lose sight of what is most important.

training opportunities

<u>Leadership Matters</u> is a 2-week intensive course focused on developing leadership skills for Christian workers around the world. The International Training Alliance is a committed group of organizations, partnering together to provide Biblically based, skill focused training aimed at equipping national and expatriate leaders.

Fuller Seminary offers a Masters in Global Leadership, much of which can be done online. The Master of Arts in Global Leadership (MAGL) brings together in-service Christian leaders from around the world. These leaders join a cohort, or community of learning, in which they teach, learn from, and sharpen one another as they are guided by their professors.

Christian Leadership Alliance (CLA) and Azusa Pacific University (APU) have joined forces to offer online studies in Christian nonprofit leadership. The centerpiece of this alliance is the Certification in Christian Nonprofit Leadership (CCNL) program that offers certificates to qualified Christian nonprofit leaders in eight key categories of nonprofit ministry leadership. To get a taste of what they offer, browse some of their webinars archived here.